TO: All NECA Chapters and IBEW U.S. Local Union Business Managers
FROM: IBEW International President Lonnie R. Stephenson
NECA CEO David Long
SUBJECT: Postponement of the May session of the Council of Industrial Relations (CIR)
DATE: March 19, 2020

After careful consideration, due to the ongoing and fast breaking developments around the outbreak of the COVID-19 virus, current guidelines recommended by the CDC including Federal and State government mandates, we have decided to postpone the May session of CIR.

The May session has been rescheduled for July 14\textsuperscript{th} through the 16\textsuperscript{th}. This decision will be reevaluated in 30 days, as the current situation is extremely fluid. All options including cancellation remain under consideration.

We encourage the local parties to continue negotiations and discussing any grievance issues via teleconference, email, or any other means available while person to person restrictions remain in place. Your assigned representatives will remain available to assist with your continued discussions.

We apologize for any inconvenience this may cause, but our overriding concern will always be for the health and safety of all litigants, CIR panel members and staff.

Signed for NECA

David Long
CEO
Date: 3/19/20

Signed for IBEW

Lonnie R. Stephenson
International President
Date: 3/19/20