

**SUMMARY OF WAGES AND BENEFITS  
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA  
COMMERCIAL AGREEMENT**

**DISTRICT #1**

**SECTION 11-9 COUNTIES OF CHESTER, DELAWARE, MONTGOMERY,  
PHILADELPHIA, THAT PORTION OF BUCKS IN LOCAL 126 IBEW**

	EFFECTIVE DATES		6/3/2013	6/2/2014	6/5/2015	5/30/2016
<b>JOURNEYMAN LINEMAN'S BASE RATE</b>		<u>6/2/2014</u>	<b>\$50.19</b>	<b>\$51.64</b>	<b>\$52.93</b>	<b>\$54.56</b>
HEALTH & WELFARE	\$7.50		\$7.50	\$7.50	\$7.50	\$7.50
O.S.H.E.	2.50%		\$1.25	\$1.29	\$1.32	\$1.36
N.E.B.F.	3.00%		\$1.51	\$1.54	\$1.59	\$1.64
APP. & TRAINING	1.00%		\$0.50	\$0.52	\$0.53	\$0.54
RETIREMENT PLAN	20.00%		\$10.04	\$10.33	\$10.59	\$10.91
INDUSTRY FUND	0.25%		\$0.13	\$0.13	\$0.13	\$0.14
ADMINISTRATION FUND	0.50%	0.75%	\$0.25	\$0.39	\$0.40	\$0.41
N.L.M.C.C.	\$0.01		\$0.01	\$0.01	\$0.01	\$0.01
L.L.M.C.C.	\$0.10		\$0.10	\$0.10	\$0.10	\$0.10
<b>TOTAL LABOR COST PER HOUR FOR J.L.</b>			<b>\$71.48</b>	<b>\$73.45</b>	<b>\$75.10</b>	<b>\$77.17</b>

GENERAL FOREMAN	JL RATE PLUS	\$4.15	\$54.34	\$55.79	\$57.08	\$58.71
FOREMAN	JL RATE PLUS	\$2.30	\$52.49	\$53.94	\$55.23	\$56.86
SMALL JOB FOREMAN	JL RATE PLUS	\$1.85	\$52.04	\$53.49	\$54.78	\$56.41
CABLESPLICER	JL RATE	100%	\$50.19	\$51.64	\$52.93	\$54.56
JOURNEYMAN TECHNICIAN		100%	\$50.19	\$51.64	\$52.93	\$54.56
JOURNEYMAN LINEMAN		100%	\$50.19	\$51.64	\$52.93	\$54.56
<b>APPRENTICES</b>						
7TH PERIOD		90.00%	\$45.17	\$46.48	\$47.64	\$49.10
6TH PERIOD		85.00%	\$42.66	\$43.89	\$44.99	\$46.38
5TH PERIOD		80.00%	\$40.15	\$41.31	\$42.34	\$43.65
4TH PERIOD		75.00%	\$37.64	\$38.73	\$39.70	\$40.92
3RD PERIOD		70.00%	\$35.13	\$36.15	\$37.05	\$38.19
2ND PERIOD		65.00%	\$32.62	\$33.57	\$34.40	\$35.46
1ST PERIOD		60.00%	\$30.11	\$30.98	\$31.76	\$32.74
WINCH TRUCK OPERATOR (EXP)		70.00%	\$35.13	\$36.15	\$37.05	\$38.19
2ND 1000 HOURS		68.33%	\$34.29	\$35.29	\$36.17	\$37.28
1ST 1000 HOURS		66.66%	\$33.46	\$34.42	\$35.28	\$36.37
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)		65.00%	\$32.63	\$33.57	\$34.40	\$35.46
2ND 1000 HOURS		63.33%	\$31.79	\$32.70	\$33.52	\$34.55
1ST 1000 HOURS		61.66%	\$30.95	\$31.84	\$32.64	\$33.64
GROUNDHAND (EXP)		60.00%	\$30.11	\$30.98	\$31.76	\$32.74
2ND 1000 HOURS		58.33%	\$29.28	\$30.12	\$30.87	\$31.82
1ST 1000 HOURS		56.66%	\$28.44	\$29.26	\$29.99	\$30.91
WATCH/FLAG PERSON		42.76%	\$21.46	\$22.08	\$22.63	\$23.33

**HEALTH AND WELFARE CONTRIBUTION \$7.50**

**RETIREMENT FUND CONTRIBUTION 20%**

**DEDUCTION: THE ABOVE RATES INCLUDE A VACATION FUND OF \$1.00 PER HOUR**

**THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE MAY 29, 2017**

**RV-05-13**