

**SUMMARY OF WAGES AND BENEFITS
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA
COMMERCIAL AGREEMENT**

DISTRICT #2

SECTION 11-9 STATE OF DELAWARE

		EFFECTIVE DATES	6/3/2013	6/2/2014	6/1/2015	5/30/2016
JOURNEYMAN LINEMAN'S BASE RATE		<u>6/2/21014</u>	\$43.33	\$44.35	\$45.36	\$46.64
HEALTH & WELFARE	\$7.50		\$7.50	\$7.50	\$7.50	\$7.50
O.S.H.E.	2.50%		\$1.08	\$1.11	\$1.13	\$1.17
N.E.B.F.	3.00%		\$1.30	\$1.33	\$1.36	\$1.40
APP. & TRAINING	1.00%		\$0.43	\$0.44	\$0.45	\$0.47
RETIREMENT PLAN	20.00%		\$8.67	\$8.88	\$9.08	\$9.32
INDUSTRY FUND	0.25%		\$0.11	\$0.11	\$0.11	\$0.12
ADMINISTRATION FUND	0.50%	0.750%	\$0.22	\$0.33	\$0.34	\$0.35
N.L.M.C.C.	\$0.01		\$0.01	\$0.01	\$0.01	\$0.01
L.L.M.C.C.	\$0.10		\$0.10	\$0.10	\$0.10	\$0.10
TOTAL LABOR COST PER HOUR FOR J.L.			\$62.75	\$64.16	\$65.44	\$67.08

GENERAL FOREMAN	JL RATE PLUS	\$4.15	\$47.48	\$48.50	\$49.51	\$50.79
FOREMAN	JL RATE PLUS	\$2.30	\$45.63	\$46.65	\$47.66	\$48.94
SMALL JOB FOREMAN	JL RATE PLUS	\$1.85	\$45.18	\$46.20	\$47.21	\$48.49
CABLESPLICER	JL RATE	100%	\$43.33	\$44.35	\$45.36	\$46.64
JOURNEYMAN TECHNICIAN		100%	\$43.33	\$44.35	\$45.36	\$46.64
JOURNEYMAN LINEMAN		100%	\$43.33	\$44.35	\$45.36	\$46.64
APPRENTICES						
7TH PERIOD		90.00%	\$39.00	\$39.92	\$40.82	\$41.98
6TH PERIOD		85.00%	\$36.83	\$37.70	\$38.56	\$39.64
5TH PERIOD		80.00%	\$34.66	\$35.48	\$36.29	\$37.31
4TH PERIOD		75.00%	\$32.50	\$33.26	\$34.02	\$34.98
3RD PERIOD		70.00%	\$30.33	\$31.05	\$31.75	\$32.65
2ND PERIOD		65.00%	\$28.17	\$28.83	\$29.48	\$30.32
1ST PERIOD		60.00%	\$26.00	\$26.61	\$27.22	\$27.98
WINCH TRUCK OPERATOR (EXP)		70.00%	\$30.33	\$31.05	\$31.75	\$32.65
2ND 1000 HOURS		68.33%	\$29.61	\$30.30	\$30.99	\$31.87
1ST 1000 HOURS		66.66%	\$28.88	\$29.56	\$30.24	\$31.09
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)		65.00%	\$28.17	\$28.83	\$29.48	\$30.32
2ND 1000 HOURS		63.33%	\$27.44	\$28.09	\$28.73	\$29.54
1ST 1000 HOURS		61.66%	\$26.72	\$27.35	\$27.97	\$28.76
GROUNDHAND (EXP)		60.00%	\$26.00	\$26.61	\$27.22	\$27.98
2ND 1000 HOURS		58.33%	\$25.27	\$25.87	\$26.46	\$27.21
1ST 1000 HOURS		56.66%	\$24.55	\$25.13	\$25.70	\$26.43
WATCH/FLAG PERSON		42.76%	\$18.53	\$18.96	\$19.40	\$19.94

HEALTH AND WELFARE CONTRIBUTION \$7.50

RETIREMENT FUND CONTRIBUTION 20%

DEDUCTION: THE ABOVE RATES INCLUDE A VACATION FUND OF \$1.00 PER HOUR

THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE MAY 29, 2017