

SUMMARY OF WAGES AND BENEFITS
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA
COMMERCIAL AGREEMENT

DISTRICT #3

**SECTION 11-9 COUNTIES OF ADAMS, BERKS, CUMBERLAND, DAUPHIN,
FRANKLIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, MIFFLIN,
NORTHAMPTON, PERRY AND YORK**

		EFFECTIVE DATES	6/3/2013	6/2/2014	6/1/2015	5/30/2016
JOURNEYMAN LINEMAN'S BASE RATE		6/2/2014	\$40.78	\$42.68	\$44.63	\$46.15
HEALTH & WELFARE	\$7.50		\$7.50	\$7.50	\$7.50	\$7.50
O.S.H.E.	2.50%		\$1.02	\$1.07	\$1.12	\$1.15
N.E.B.F.	3.00%		\$1.22	\$1.28	\$1.34	\$1.38
APP. & TRAINING	1.00%		\$0.41	\$0.43	\$0.45	\$0.46
RETIREMENT PLAN	20.00%		\$8.16	\$8.53	\$8.92	\$9.23
INDUSTRY FUND	0.25%		\$0.10	\$0.11	\$0.11	\$0.12
ADMINISTRATION FUND	0.50%	0.75%	\$0.20	\$0.32	\$0.33	\$0.35
N.L.M.C.C.	\$0.01		\$0.01	\$0.01	\$0.01	\$0.01
L.L.M.C.C.	\$0.10		\$0.10	\$0.10	\$0.10	\$0.10
TOTAL LABOR COST PER HOUR FOR J.L.			\$59.50	\$62.03	\$64.51	\$66.45

GENERAL FOREMAN	JL RATE PLUS	\$4.15	\$44.93	\$46.83	\$48.78	\$50.30
FOREMAN	JL RATE PLUS	\$2.30	\$43.08	\$44.98	\$46.93	\$48.45
SMALL JOB FOREMAN	JL RATE PLUS	\$1.85	\$42.63	\$44.53	\$46.48	\$48.00
CABLESPLICER	JL RATE	100%	\$40.78	\$42.68	\$44.63	\$46.15
JOURNEYMAN TECHNICIAN		100%	\$40.78	\$42.68	\$44.63	\$46.15
JOURNEYMAN LINEMAN		100%	\$40.78	\$42.68	\$44.63	\$46.15

APPRENTICES						
7TH PERIOD		90.00%	\$36.70	\$38.41	\$40.17	\$41.54
6TH PERIOD		85.00%	\$34.66	\$36.28	\$37.94	\$39.23
5TH PERIOD		80.00%	\$32.62	\$34.14	\$35.70	\$36.92
4TH PERIOD		75.00%	\$30.59	\$32.01	\$33.47	\$34.61
3RD PERIOD		70.00%	\$28.55	\$29.88	\$31.24	\$32.31
2ND PERIOD		65.00%	\$26.51	\$27.74	\$29.01	\$30.00
1ST PERIOD		60.00%	\$24.47	\$25.61	\$26.78	\$27.69
WINCH TRUCK OPERATOR (EXP)		70.00%	\$28.55	\$29.88	\$31.24	\$32.31
2ND 1000 HOURS		68.33%	\$27.86	\$29.16	\$30.50	\$31.53
1ST 1000 HOURS		66.66%	\$27.18	\$28.45	\$29.75	\$30.76
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)		65.00%	\$26.51	\$27.74	\$29.01	\$30.00
2ND 1000 HOURS		63.33%	\$25.83	\$27.03	\$28.26	\$29.23
1ST 1000 HOURS		61.66%	\$25.14	\$26.32	\$27.52	\$28.46
GROUNDHAND (EXP)		60.00%	\$24.47	\$25.61	\$26.78	\$27.69
2ND 1000 HOURS		58.33%	\$23.79	\$24.90	\$26.03	\$26.92
1ST 1000 HOURS		56.66%	\$23.11	\$24.18	\$25.29	\$26.15
WATCH/FLAG PERSON		42.76%	\$17.44	\$18.25	\$19.08	\$19.73

HEALTH AND WELFARE CONTRIBUTION \$7.50

RETIREMENT FUND CONTRIBUTION 20%

DEDUCTION: THE ABOVE RATES INCLUDE A VACATION FUND OF \$1.00 PER HOUR

THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE MAY 29, 2017