

**SUMMARY OF WAGES AND BENEFITS
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA
COMMERCIAL AGREEMENT**

DISTRICT #4

**SECTION 11-9 COUNTIES OF ALLEGHENY, ARMSTRONG, BEAVER,
BEDFORD, BLAIR, CAMBRIA, CENTRE, CLARION, CLEARFIELD,
FAYETTE, FULTON, GREENE, HUNTINGTON, INDIANA, JEFFERSON,
SOMERSET, WASHINGTON AND WESTMORELAND**

	EFFECTIVE DATES	6/3/2013	6/2/2014	6/1/2015	5/30/2016
JOURNEYMAN LINEMAN'S BASE RATE	6/2/2014	\$42.84	\$44.35	\$45.85	\$47.15
HEALTH & WELFARE	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50
O.S.H.E.	2.50%	\$1.07	\$1.11	\$1.15	\$1.18
N.E.B.F.	3.00%	\$1.29	\$1.33	\$1.38	\$1.41
APP. & TRAINING	1.00%	\$0.43	\$0.44	\$0.46	\$0.47
RETIREMENT PLAN	20.00%	\$8.57	\$8.87	\$9.17	\$9.43
INDUSTRY FUND	0.25%	\$0.11	\$0.11	\$0.11	\$0.12
ADMINISTRATION FUND	0.50% 0.75%	\$0.21	\$0.33	\$0.34	\$0.35
N.L.M.C.C.	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
L.L.M.C.C.	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
TOTAL LABOR COST PER HOUR FOR J.L.		\$62.13	\$64.15	\$66.07	\$67.72

GENERAL FOREMAN	JL RATE PLUS	\$4.15	\$46.99	\$48.50	\$50.00	\$51.30
FOREMAN	JL RATE PLUS	\$2.30	\$45.14	\$46.65	\$48.15	\$49.45
SMALL JOB FOREMAN	JL RATE PLUS	\$1.85	\$44.69	\$46.20	\$47.70	\$49.00
CABLESPICER	JL RATE	100%	\$42.84	\$44.35	\$45.85	\$47.15
JOURNEYMAN TECHNICIAN		100%	\$42.84	\$44.35	\$45.85	\$47.15
JOURNEYMAN LINEMAN		100%	\$42.84	\$44.35	\$45.85	\$47.15

APPRENTICES						
7TH PERIOD	90.00%	\$38.56	\$39.92	\$41.27	\$42.44	
6TH PERIOD	85.00%	\$36.41	\$37.70	\$38.97	\$40.08	
5TH PERIOD	80.00%	\$34.27	\$35.48	\$36.68	\$37.72	
4TH PERIOD	75.00%	\$32.13	\$33.26	\$34.39	\$35.36	
3RD PERIOD	70.00%	\$29.99	\$31.05	\$32.10	\$33.01	
2ND PERIOD	65.00%	\$27.85	\$28.83	\$29.80	\$30.64	
1ST PERIOD	60.00%	\$25.70	\$26.61	\$27.51	\$28.29	

WINCH TRUCK OPERATOR (EXP)	70.00%	\$29.99	\$31.05	\$32.10	\$33.01
2ND 1000 HOURS	68.33%	\$29.27	\$30.30	\$31.33	\$32.22
1ST 1000 HOURS	66.66%	\$28.56	\$29.56	\$30.56	\$31.43
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)	65.00%	\$27.85	\$28.83	\$29.80	\$30.65
2ND 1000 HOURS	63.33%	\$27.13	\$28.09	\$29.04	\$29.86
1ST 1000 HOURS	61.66%	\$26.42	\$27.35	\$28.27	\$29.07
GROUNDHAND (EXP)	60.00%	\$25.70	\$26.61	\$27.51	\$28.29
2ND 1000 HOURS	58.33%	\$24.99	\$25.87	\$26.74	\$27.50
1ST 1000 HOURS	56.66%	\$24.27	\$25.13	\$25.98	\$26.72
WATCH/FLAG PERSON	42.76%	\$18.32	\$18.96	\$19.61	\$20.16

HEALTH AND WELFARE CONTRIBUTION \$7.50

RETIREMENT FUND CONTRIBUTION 20%

DEDUCTION: THE ABOVE RATES INCLUDE A VACATION FUND OF \$1.00 PER HOUR

THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE MAY 29, 2017