

DIVISION: Harrisburg
 LOCAL UNION # 143 Inside Construction Wage & Benefits
 BUSINESS MANAGER: Robert S. Bair
 (Effective on any anniversary date the increases may be allocated to the existing fringe benefits at the option of the local union)

717-232-7093 Telephone
 717-232-7113 Fax
 ANNIVERSARY: May 31, 2016

		<u>Effective Dates:</u>		
Increases will be allocated at a later date	\$1.10	\$1.25	\$1.35	
	<u>06/01/13</u>	<u>06/01/14</u>	<u>06/01/15</u>	
Journeyman Wireman (Base Wage Rate)	\$28.00			
Health & Welfare (clock hour worked except shift)	\$ 9.11			
Pension Funds (clock hour worked except shift)	\$ 6.80	\$ 7.05	\$ 7.30	
Annuity (clock hour worked except shift)	\$ 2.50			
J.A.T.C Contribution \$.56 per hour (clock hour worked except shift)	\$.66	\$.71		
H.E.C.A.F. 1/2 of 1% (.005) of the monthly payroll (Admn. Fund)	\$ (.14)			
N.E.B.F. Pension 3% of the gross monthly payroll	\$ (.83)			
N.L.M.C.C. \$.01 per clock hour worked	\$.01			
L.L.M.C.C. \$.05 per clock hour worked	\$.05			
N.E.I.F. 1/4 of 1% (.0025) of the gross monthly payroll	\$ (.07)			
TOTAL PACKAGE BASED ON J.W. HOURLY WAGE RATE	\$48.18			

Note: () ARE BASED ON J.W. HOURLY WAGES ONLY USED TO ACQUIRE A TOTAL PACKAGE.
CHECK OFF * WORK DUES ARE 3% GROSS WAGES...DEFERRED SAVINGS \$1.00 PER HOUR WORKED
 (Exclude 1st and 2nd Period Uninitiated Apprentices) Forward one (1) payment with summary MPR.

NOTE: ADDITIONAL WORK DUES \$.45 PER/HR. JOURNEYMAN WIREMAN EFFECTIVE 06-01-07

PENSION FUND Disbursement

Local Union Pension	\$6.80	Local Union Annuity	\$2.50 =	\$9.30
---------------------	--------	---------------------	----------	--------

FOREMAN AND SUB FOREMAN WAGES PER HOUR PLUS THE FOLLOWING AMOUNT PER HOUR

JOB VALUE		FOREMAN	SUB-FOREMAN
Up	to	\$1.50	\$.80
\$120,000	to	\$1.75	\$.80
\$300,001	to	\$2.25	\$ 1.15
\$600,001	to	\$2.75	\$ 1.25

(FOR EACH ADDITIONAL \$500,000 OR FRACTION THEREOF ADD AN ADDITIONAL \$.50 FOR FOREMAN AND \$.25 FOR THE SUB-FOREMAN.)

APPRENTICE WIREMAN:

JUNE 1, 2012

RELATED TRAINING

<u>PERIOD</u>	<u>HOURS</u>	<u>%OF J.W. RATE</u>	<u>HOURLY WAGE RATE</u>	<u>EFFECTIVE 6/1/13</u>
1 ST Period	0-1000	45%	\$12.60	SATISFACTORY Progress
2 nd Period	1001-2000	50%	\$14.00	1 ST YR school complete
3 rd Period	2001-3500	55%	\$15.40	2 ND YR school complete
4 th Period	3501-5000	60%	\$16.80	3 RD YR school complete
5 th Period	5001-6500	70%	\$19.60	4 TH YR school complete
6 th Period	6501-8000	85%	\$23.80	5 TH YR school complete

1ST AND 2ND PERIOD APPRENTICE – DEDUCT FOR H&W, NEBF

Revised: 6/1/13