

INSIDE
TYPE OF AGREEMENT

DIVISION SCRANTON

LOCAL UNION # 81

BUSINESS MANAGER RICHARD SCHRAEDER

TELEPHONE 570-344-5711

ANNIVERSARY MAY 31, 2014

EFFECTIVE DATE

6/1/2013

Journeyman Wireman's Base Rate.....	34.25
*Vacation (Taxable Fringe Benefit)	2.04
*Health & Welfare Fund	8.00
*Annuity	5.45
NEBF (3% of Gross Payroll).....	1.09
*Apprentice Training.....	.50
*JATC Building Fund.....	.50
*Local Union Pension Fund.....	1.25
EPAECAAF (1/2 of 1% of Gross Payroll).....	.18
NLMCC01
Industry Fund (1/4 of 1% of Gross Payroll)09
TOTAL COST PER HOUR.....	53.36

EMPLOYEE DEDUCTIONS:

VACATION: \$2.04 per straight time hour, \$3.06 per time and one half hour, \$4.08 per double time hour. (Please note: Vacation Contribution is added to base rate, applicable payroll taxes withheld, and then deducted in full.)

ADDITIONAL WORKING DUES: 4% of Gross Wages.

Foreman (\$60,000 to \$250,000 jobs) (7th man non-working foreman) ...	1.50 plus Journeyman Base Rate
Unit Foreman	2.00 plus Journeyman Base Rate
General Foreman (\$250,000 to \$800,000 jobs)	2.00 plus Journeyman Base Rate
General Foreman (Jobs over \$800,000).....	2.35 plus Journeyman Base Rate

APPRENTICE RATES: First year apprentices are excluded from Apprentice Training, Vacation, and the Annuity Funds. Local Union Pension and the JATC Building Fund are to be paid on all apprentices, including first year apprentices. All apprentices, including first year, are to pay the additional working dues assessment.

First Year Apprentice: 35.5%	12.88
Second Year Apprentice: 44.6%	15.28
Third Year Apprentice: 50%.....	17.13
Fourth Year Apprentice: 65%	22.26
Fifth Year Apprentice: 80%	27.40

***OVERTIME CONTRIBUTIONS - FRINGE BENEFITS - HEALTH AND WELFARE, ANNUITY, VACATION, JATC BUILDING FUND, LOCAL UNION PENSION, AND EDUCATIONAL FUNDS:**

All overtime, Monday through Saturday, shall be paid at one and one-half (1 1/2) times the straight time hourly rate of pay. All day Sunday, and the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Armistice Day (Veterans' Day), Thanksgiving Day, Christmas Day, or the days celebrated as such, shall be paid at double the straight time hourly rate of pay.