



***CORRECTION: VOLUNTARY FFCRA PAID SICK & FAMILY
LEAVE EXTENDED THROUGH SEPTEMBER 30, 2021***

Please be advised that the American Rescue Plan, signed into law by President Biden on March 11 **does** contain provisions on voluntary FFCRA Paid Leave:

- The existing FFCRA tax credits set to expire on March 31, 2021 will now be available through September 30, 2021.
- Qualifying reasons for FFCRA Sick Leave now include vaccine appointments and complications due to receiving the vaccine.
- The previous 80 hours per employee limit on FFCRA Sick Leave, and 10 weeks per employee limit on FFCRA Family Leave, will reset after March 31, 2021.
- The FFCRA Family Leave credit has been increased to \$12,000 from \$10,000. The first 10 days of FFCRA Family Leave now may be paid and are eligible for a tax credit.
- Clarification is provided that voluntary FFCRA Leave tax credits are only available to employers who uniformly offer the Leave to all employees, without discrimination.

If you have any questions, please contact me at akelley@neca-pdj.org or 267-872-5890.

Very Respectfully,

Aaron R. Kelley
Government Affairs Coordinator,
Penn-Del-Jersey Chapter, NECA
akelley@neca-pdj.org
267-872-5890

