

**SUMMARY OF WAGES AND BENEFITS
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA
COMMERCIAL AGREEMENT**

DISTRICT #2

SECTION 11-9 STATE OF DELAWARE

EFFECTIVE DATES

	10/03/2022	05/29/2023	06/03/2024	10/03/2022	05/29/2023	06/03/2024
JOURNEYMAN LINEMAN'S BASE RATE				\$49.52	\$50.62	\$51.99
HEALTH & WELFARE	\$11.25	\$11.50	\$11.50	\$11.25	\$11.50	\$11.50
3.00% N.E.B.F.				\$1.49	\$1.52	\$1.56
RETIREMENT PLAN	26%	27%	28%	\$12.87	\$13.67	\$14.56

MEMBERS WAGES AND BENEFITS	\$75.13	\$77.31	\$79.61
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ADDITIONAL CONTRACTORS CONTRIBUTIONS

0.75% APP & TRAINING				\$0.37	\$0.38	\$0.39
0.25% INDUSTRY FUND				\$0.12	\$0.13	\$0.13
0.50% ADMIN. FUND				\$0.25	\$0.25	\$0.26
\$0.01 NLMCC				\$0.01	\$0.01	\$0.01
2.50% OSHE				\$1.24	\$1.27	\$1.30
\$0.10 LLMCC				\$0.10	\$0.10	\$0.10

TOTAL WAGES AND BENEFITS	\$77.22	\$79.45	\$81.80
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GENERAL FOREMAN JL PLUS	107.2%	108%	108%	\$53.09	\$54.67	\$56.15
FOREMAN JL PLUS	104%	105%	105%	\$51.50	\$53.15	\$54.59
SMALL JOB FOREMAN JL PLUS	103.2%	104%	104%	\$51.10	\$52.64	\$54.07
CABLESPLICER				\$49.52	\$50.62	\$51.99
JOURNEYMAN TECHNICIAN				\$49.52	\$50.62	\$51.99
JOURNEYMAN LINEMAN				\$49.52	\$50.62	\$51.99
APPRENTICES						
7TH PERIOD		90.00%		\$44.57	\$45.56	\$46.79
6TH PERIOD		85.00%		\$42.09	\$43.03	\$44.19
5TH PERIOD		80.00%		\$39.62	\$40.50	\$41.59
4TH PERIOD		75.00%		\$37.14	\$37.97	\$38.99
3RD PERIOD		70.00%		\$34.66	\$35.43	\$36.39
2ND PERIOD		65.00%		\$32.19	\$32.90	\$33.79
1ST PERIOD		60.00%		\$29.71	\$30.37	\$31.19
WINCH TRUCK OPERATOR (EXP)		70.00%		\$34.66	\$35.43	\$36.39
2ND 1000 HOURS		68.33%		\$33.84	\$34.59	\$35.52
1ST 1000 HOURS		66.66%		\$33.01	\$33.74	\$34.66
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)		65.00%		\$32.19	\$32.90	\$33.79
2ND 1000 HOURS		63.33%		\$31.36	\$32.06	\$32.93
1ST 1000 HOURS		61.66%		\$30.53	\$31.21	\$32.06
GROUNDHAND (EXP)		60.00%		\$29.71	\$30.37	\$31.19
2ND 1000 HOURS		58.33%		\$28.89	\$29.53	\$30.33
1ST 1000 HOURS		56.66%		\$28.06	\$28.68	\$29.46
WATCH/FLAG PERSON		42.76%		\$21.17	\$21.65	\$22.23

**Deduction: Above rates included a vacation fund of \$1.75 per hour effective 5/30/2022,
\$2.00 per hour effective 5/29/2023**

RETIREMENT FUND CONTRIBUTION (26% Eff. 5/30/2022) (27% Eff. 5/29/2023) (28% Eff. 6/3/24)

THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE JUNE 2, 2025