

**SUMMARY OF WAGES AND BENEFITS
LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA**

DISTRICT #4

**LOCAL UNION 126 IBEW-----PENN-DEL-JERSEY CHAPTER NECA
SECTION 11-9 COUNTIES OF ALLEGHENY, ARMSTRONG, BEAVER,
BEDFORD, BLAIR, CAMBRIA, CENTRE, CLARION, CLEARFIELD,
FAYETTE, FULTON, GREENE, HUNTINGDON, INDIANA, JEFFERSON,
SOMERSET, WASHINGTON and WESTMORELAND**

EFFECTIVE DATES

	10/03/2022	05/29/2023	06/03/2024	10/03/2022	05/29/2023	06/03/2024
JOURNEYMAN LINEMAN'S BASE RATE				\$51.82	\$52.96	\$54.38
HEALTH & WELFARE	\$11.25	\$11.50	\$11.50	\$11.25	\$11.50	\$11.50
3.00% N.E.B.F.				\$1.55	\$1.59	\$1.63
RETIREMENT PLAN	26%	27%	28%	\$13.47	\$14.30	\$15.23
MEMBERS WAGES AND BENEFITS				\$78.09	\$80.35	\$82.74

ADDITIONAL CONTRACTORS CONTRIBUTIONS

0.75% APP & TRAINING				\$0.39	\$0.40	\$0.41
0.25% INDUSTRY FUND				\$0.13	\$0.13	\$0.14
0.50% ADMIN. FUND				\$0.26	\$0.26	\$0.27
\$0.01 NLMCC				\$0.01	\$0.01	\$0.01
2.50% OSHE				\$1.30	\$1.32	\$1.36
\$0.10 LLMCC				\$0.10	\$0.10	\$0.10
TOTAL WAGES AND BENEFITS				\$80.28	\$82.57	\$85.03

GENERAL FOREMAN JL PLUS	107.2%	108%	108%	\$55.55	\$57.20	\$58.73
FOREMAN JL PLUS	104%	105%	105%	\$53.89	\$55.61	\$57.10
SMALL JOB FOREMAN JL PLUS	103.2%	104%	104%	\$53.48	\$55.08	\$56.56
CABLESPLICER				\$51.82	\$52.96	\$54.38
JOURNEYMAN TECHNICIAN				\$51.82	\$52.96	\$54.38
JOURNEYMAN LINEMAN				\$51.82	\$52.96	\$54.38
APPRENTICES						
7TH PERIOD			90.00%	\$46.64	\$47.66	\$48.94
6TH PERIOD			85.00%	\$44.05	\$45.02	\$46.22
5TH PERIOD			80.00%	\$41.46	\$42.37	\$43.50
4TH PERIOD			75.00%	\$38.86	\$39.72	\$40.79
3RD PERIOD			70.00%	\$36.27	\$37.07	\$38.07
2ND PERIOD			65.00%	\$33.68	\$34.42	\$35.35
1ST PERIOD			60.00%	\$31.09	\$31.78	\$32.63
WINCH TRUCK OPERATOR (EXP)			70.00%	\$36.27	\$37.07	\$38.07
2ND 1000 HOURS			68.33%	\$35.41	\$36.19	\$37.16
1ST 1000 HOURS			66.66%	\$34.54	\$35.30	\$36.25
LINE TRUCK OPERATOR TRUCK DRIVER (EXP)			65.00%	\$33.68	\$34.42	\$35.35
2ND 1000 HOURS			63.33%	\$32.82	\$33.54	\$34.44
1ST 1000 HOURS			61.66%	\$31.95	\$32.66	\$33.53
GROUNDHAND (EXP)			60.00%	\$31.09	\$31.78	\$32.63
2ND 1000 HOURS			58.33%	\$30.23	\$30.89	\$31.72
1ST 1000 HOURS			56.66%	\$29.36	\$30.01	\$30.81
WATCH/FLAG PERSON			42.76%	\$22.16	\$22.65	\$23.25

Deduction: Above rates included a vacation fund of \$1.75 per hour effective 5/30/2022,

\$2.00 per hour effective 5/29/2023

RETIREMENT FUND CONTRIBUTION (26% Eff. 5/30/2022) (27% Eff. 5/29/2023) (28% Eff. 6/3/24)

THESE RATES SHALL BE RENEGOTIATED TO BE EFFECTIVE JUNE 2, 2025