

IBEW Local Union No. 81 Inside Agreement Wage and Fringe Benefit Rates - Effective 6/1/2015 to 5/31/2016
Business Manager - Richard Schraeder

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INSIDE AGREEMENT	Base	Vacation	Health & Welfare	Annuity	NEBF 3% of totals gross including Vacation	Apprentice Training	JATC Building Fund	Local Union Pension Fund	EPACAF .5% of total gross including	NFMCC	Industry Fund .25% of Totals Gross	Total Package Per Hour	Additional Working Dues
Journeyman Wireman	\$34.92	\$ 2.92	\$ 8.00	\$ 5.60	\$ 1.14	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.19	\$ 0.01	\$ 0.10	\$ 55.13	4% of gross including vacation
General Foreman (Jobs \$60,000-\$250,000)	\$36.92	\$ 2.92	\$ 8.00	\$ 5.60	\$ 1.20	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.20	\$ 0.01	\$ 0.10	\$ 57.20	4% of gross including vacation
7th Man Non-Working Foreman	\$36.92	\$ 2.92	\$ 8.00	\$ 5.60	\$ 1.20	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.20	\$ 0.01	\$ 0.10	\$ 57.20	4% of gross including vacation
Unit Foreman	\$36.92	\$ 2.92	\$ 8.00	\$ 5.60	\$ 1.20	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.20	\$ 0.01	\$ 0.10	\$ 57.20	4% of gross including vacation
General Foreman (Jobs over \$800,000)	\$37.27	\$ 2.92	\$ 8.00	\$ 5.60	\$ 1.21	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.20	\$ 0.01	\$ 0.10	\$ 57.56	4% of gross including vacation
First Year Apprentice (37.6% - 1 to 2,000 hours)	\$13.13	N/A	\$ 8.00	N/A	\$ 0.40	N/A	\$ 0.50	\$ 1.25	\$ 0.07	\$ 0.01	\$ 0.04	\$ 23.40	4% of gross including vacation
Second Year Apprentice (44.6% - 2,000 to 3,500 hours)	\$15.58	\$ 2.92	\$ 8.00	\$ 5.60	\$ 0.56	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.10	\$ 0.01	\$ 0.05	\$ 35.07	4% of gross including vacation
Third Year Apprentice (50% - 3,500 to 5,000 hours)	\$17.46	\$ 2.92	\$ 8.00	\$ 5.60	\$ 0.62	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.11	\$ 0.01	\$ 0.05	\$ 37.02	4% of gross including vacation
Fourth Year Apprentice (65% - 5,000 to 6,500 hours)	\$22.70	\$ 2.92	\$ 8.00	\$ 5.60	\$ 0.77	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.13	\$ 0.01	\$ 0.07	\$ 42.45	4% of gross including vacation
Fifth Year Apprentice (80% - 6,500 to 8,000 hours)	\$27.94	\$ 2.92	\$ 8.00	\$ 5.60	\$ 0.93	\$ 0.50	\$ 0.50	\$ 1.25	\$ 0.16	\$ 0.01	\$ 0.08	\$ 47.89	4% of gross including vacation

OVERTIME RATES

Vacation: \$4.38 per hour for time and one-half; \$5.84 per hour for double-time. **Health and Welfare:** \$12.00 per hour for time and one-half; \$16.00 per hour double-time. **Annuity:** \$8.40 per hour for time and one-half; \$11.20 per hour for double-time. **Apprentice Training:** \$0.75 per hour for time and one-half; \$1.00 per hour for double-time. **JATC Building Fund:** \$0.75 per hour for time and one-half; \$1.00 per hour for double-time. **Local Union Pension:** \$1.88 per hour for time and one-half; \$2.50 per hour for double-time. **NEBF, EPACAF, Industry Fund benefits and Additional Working Dues** are based on a percentage of gross overtime wages including vacation overtime rates. * Overtime Monday through Saturday shall be paid at one and one-half the hourly rate. All work done on Sunday or the following holidays New Years Day, Christmas Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, or the days celebrated as such, shall be paid at double the hourly rate.