



Mission, Vision, Values, and Goals

Penn-Del-Jersey Chapter, NECA
Diversity, Equity, and Inclusion (DEI) Committee

Mission:

Support diversity, equity, and inclusion in the electrical construction industry, the Penn-Del-Jersey Chapter, and Member Contractors; raise awareness of prejudice, discrimination, and racism; provide opportunities for education on diversity, equity, and inclusion to Chapter Members, support DEI initiatives of other organizations, and foster a culture of acceptance, respect, and belonging in the industry.

Vision:

Create a diverse and inclusive association free of prejudice, discrimination, and racism; positively impact the electrical construction industry by creating a culture of belonging and helping to enable the benefits of diversity to our Membership.

Values:

- Respect
- Inclusiveness
- Collaboration
- Trust
- Service
- Openness
- Acceptance

Goals:

1. Plan and host a “DEI Summit” with speakers & activities.
2. Offer regular diversity training opportunities to NECA Members.
3. Create a DEI Award; establish criteria and selection process.
4. Engage with NECA National’s DEI Committee and other DEI initiatives.